

## Nursery Practitioner

- Watford, WD18 0WY
- Salary is up to £27,000
- Full-time, Permanent, Mon – Fri, 40 hours

### Why The Little Learners?

First established in 1993, The Little Learners is a family run business with a dedicated team of highly trained Montessori staff and qualified childcare specialists. We offer Montessori education from 6 months - 5 years and are proud to have received OUTSTANDING in all areas from Ofsted.

As a family business, we strive to create a nurturing environment for our staff to grow and excel. We invest the time and effort to support all our staff to continue their professional development through our excellent, newly refurbished training company, Montessori Apprentice Academy.

### What we're looking for:

The Nursery Practitioner is a qualified childcare professional (Level 2/3/5), good/fluent in English, with responsibility for ensuring the day to day practice within their room as part of a team. They perform an important role caring for children, maintaining a high-quality, stimulating learning environment, working as a team and imparting their knowledge and skills to others. They are creative and reflective practitioners able to implement new ideas and use a range of strategies to continually improve practice and support their room leader.

### Main Duties:

- Provide high standards of childcare and education – this includes providing a safe, caring environment to enable the emotional, social and educational development of children, through individual attention and group activities.
- To support the aims and objectives of the nursery and assist the proprietor in the organisation of a high-quality establishment for children from 6 months to 5 years.
- To work as a key worker as well as being responsible for the presentation of the Montessori activities for all children.
- To assist with the daily risk assessment.
- Responsible for mid term and weekly planning to include evaluation and observation of children, planning to meet the EYFS to link with Montessori.
- To report any concerns promptly to your Manager or Area Manager.

This job description is not an exhaustive list of duties and the post holder will be required to undertake any other reasonable duties discussed and directed by the line manager

### What we can offer you:

Access to the following professional development training through our training academy:

- Level 2 Nursery Practitioner Apprenticeship
- Level 3 Diploma for the Early Years Practitioner
- Level 5 Diploma for the Early Years Practitioner
- Montessori Diploma
- Montessori Apparatus Workshops (9-day course)
- Access to industry leading CPD courses and regular online workshops

### Additional Perks:

- Paid Birthday day off each year
- Termly team bonding events, as well as our annual Christmas & Summer party.
- Clear onboarding program with termly supervisions.
- Attendance to our annual Professional Development Day, receiving expert-led workshops from award winning trainers
- Free Uniform and DBS
- Award winning events, such as our Professional Development Day

The safeguarding of all our children is our highest priority and therefore a clear and valid DBS, as well as two references will be required from all successful candidates.