Job Information

Nursery Assistant

The Little Learners Montessori Watford

Job Type: Full-time, Permanent, 40 hours

Salary: £27,250.00-£28,500.00

Shifts: Core hours from 8am-6pm, 1 hour break.

School Type: Day Nursery- Pre School

Work Location: Watford

Why The Little Learners?

First established in 1993, The Little Learners is a family run business with a dedicated team of highly trained Montessori staff and qualified childcare specialists. We offer Montessori education from 6 months - 5 years.

As a family business, we strive to create a nurturing environment for our staff to grow and excel. We invest the time and effort to support all our staff to continue their professional development through our excellent, newly refurbished training company, Montessori Apprentice Academy.

Main Duties:

- To plan and provide a caring and stimulating environment that is appropriate for individual children.
- To plan and prepare exciting play opportunities that meet the children's developmental needs.
- To establish and maintain positive relationships with the children and their families.
- To observe and assess children's development.
- Ensure the learning environment is clean and tidy.
- Supporting with nappy changing and toilet training.
- To work within the agreed framework of policies and procedures within the nursery.
- Ensure that all child protection policies and procedures are maintained.
- To be familiar with and comply to the nursery's health and safety requirements.

What we can offer you:

Access to the following professional development training through our training academy:

- Level 2 Nursery Practitioner Apprenticeship
- Level 3 Diploma for the Early Years Practitioner
- Level 5 Diploma for the Early Years Practitioner

- Montessori Diploma
- Montessori Apparatus Workshops (9-day course)
- Access to industry leading CPD courses and regular online workshops

Additional Perks:

- Annual performance review in April
- Paid Birthday Day off each year
- Termly team bonding events, as well as our annual Christmas & Summer party.
- Clear onboarding program with termly supervisions.
- Attendance to our annual Professional Development Day, receiving expert-led workshops from award winning trainers
- Free Uniform and DBS

What we're looking for:

- Candidate must have a passion for childcare, engaging with each child and be able to work well within our team.
- Previous experience working with children as Early Years Educator, Nursery Assistant, Nursery Nurse or similar.
- Ability to build trust and positive working relationships with colleagues and parents.
- Ability to use a variety of techniques to communicate with both children and adults clearly and successfully
- Strong Knowledge and understanding of Child Protection, Safeguarding, and the legislative requirements for working with children. (Training Available)
- Good/Fluent in English

The safeguarding of all our children is our highest priority and therefore a clear and valid DBS, as well as two references will be required from all successful candidates.

If this role is of any interest, please contact Luke via email directly to hr@thelittlelearners.co.uk with your CV to be considered for the role.